



BUSINESSVISIONS

Turning Visions into Profits

Her experience in consulting includes a broad array of industries - manufacturing, professional services, construction, healthcare, retail, nonprofits and other industries.

She gained national recognition serving as a United States representative to the USSR under the auspices of The American Center for International Leadership.

She is active within her own community - a graduate of Leadership Louisville, a facilitator of several CEO Roundtables, a Board member with New Hope Service, a Board Advisor for the Business School at Spalding University, and a career mentor. Sandy is a member of the Society for Human Resources Management (SHRM) and a member of the local Louisville chapter (LSHRM).

Sandy Ringer, PHR / SHRM-CP, is President of **Business Visions**, a business consulting firm since 1987 located in Louisville, Kentucky with more than thirty years of dedication and experience in business strategy and planning, executive/managerial coaching, leadership and family business planning and coaching, and Human Resources consulting.

Her real value comes from honest communications, asking the right questions and trusting in relationships and processes. Because of this she has helped increase sales, produced team alignment, created new business opportunities, and developed internal systems to improve management and assist in revenue growth. She has facilitated visioning processes with CEO's and coached management teams. Her "partnership" with her clients offers a unique advantage to them.

Her expertise includes -

- Strategic business planning - goals and accountability plans
- All aspects of Human Resources & recruitment projects
- Coaching - executive, promotional, and behavior/attitude change/ family ownership
- Organizational Development
- Leadership development training

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